Department of the Treasury Internal Revenue Service

EXTENDED TO MAY 15, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

ax year beginning JUL 1, 2018 and ending JUN 30, 2019

Open to Publica Inspection

B Check if applicable:  Address Change Schange Doing business as LINC Number and street (or P.O. box if mail is not delivered to street address)		D Employer identi	fication number
Name change Doing business as LINC   Initial return   Number and street (or P.O. box if mail is not delivered to street address)		THE STATE OF THE S	
Name change   Doing business as LINC			
Initial return Number and street (or P.O. box if mail is not delivered to street address)		13-	3911331
	Danm/s		
Final Final 5030 BROADWAY	Room/s		er 620-5462
terminated City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,179,212.
Amended NEW YORK, NY 10034		H(a) Is this a group	return
Application of the pending pen		for subordinate	s? Yes X No
SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No
I Tax-exempt status: X 501(c)(3) 501(c) ( )	) or	527 If "No," attach	a list. (see instructions)
J Website: ▶ www,LINCNYC.ORG		H(c) Group exempti	
K Form of organization: X Corporation Trust Association Other	L'	Year of formation; 1996	M State of legal domicile; NY
Part I Summary			
Briefly describe the organization's mission or most significant activities: TO EN	GAGE FA	MILIES AND	
COMMUNITIES TO SUPPORT YOUNG READERS IN HIGH NEED AREAS.  Check this box In the organization discontinued its operations or disposed in the continued its operation in the continued its operatio			
2 Check this box I if the organization discontinued its operations or dispose	osed of n	ore than 25% of its net as	ssets.
3 Number of voting members of the governing body (Part VI, line 1a)			23
4 Number of independent voting members of the governing body (Part VI, line 1b)		4	23
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	55
6 Total number of volunteers (estimate if necessary)		6	186
7 a Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
b Net unrelated business taxable income from Form 990-T, line 38			0.
		Prior Year	Current Year
Contributions and grants (Part VIII, line 1h)	9.	3,586,162.	3,833,859.
g 9 Program service revenue (Part VIII, line 2g)		0.	69,995.
10 investment income (Part VIII, column (A), lines 3, 4, and 7d)		676.	778.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d, 10c, and 11e)		97,602.	52,118.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,684,440.	3,956,750.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
The Adams of the Control of the Cont		2,168,415.	2,455,980.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e)  b Total fundraising expenses (Part IX, column (D), line 25)  538		133,000.	96,000.
b Total fundraising expenses (Part IX, column (D), line 25) > 538	113.	TOTAL CATEGORY COLOR	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		804,151.	The state of the s
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,105,566.	3,453,068,
19 Revenue less expenses. Subtract line 18 from line 12	1	578,874.	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW
5 % STORY 20 Total assets (Part X, line 16)		Beginning of Current Year	
20 Total assets (Part X, line 16)		2,619,387.	
21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20		205,988.	
2 Net assets or fund balances. Subtract line 21 from line 20		2,413,399.	2,917,081.
Part II. Signature Block			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedule	e and etat	ements and to the hest of me	y knowledge and helief it is
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepa	rer has any knowledne	k knowledge alla bellal, it is
Japane & Marle		may	f 2020
Sign Signature of officer		Date	
Here JACQUELINE A, KAIKO, TREASURER			
Type or print name and title	1000		
Print/Type preparer's name Preparer's signature		Date   Check	TI PTIN
Paid JAMES J. REILLY	\ A	IAR 1 1 2020 elf-employ	P00183769
Preparer Firm's name CONDON O'MEARA MCGINTY & DONNELLY LLP	-	Firm's EIN	13-3628255
Use Only Firm's address NNE BATTERY PARK PLAZA		THIN S LINE	
NEW YORK, NY 10004		Phone no 212	-661-7777
May the IRS discuss this return with the preparer shown above? (see instructions)		1 i Hone Ho. 222	
32001 12-31-18 LHA For Paperwork Reduction Act Notice see the senares instruction	The state of the s	***************************************	Action and the second s
May the IRS discuss this return with the preparer shown above? (see instructions)  LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.	Phone no.212	-661-7777 X Yes No Form 990 (2018

832002 12-31-18

2,702,421.

including grants of \$

) (Revenue \$

Form 990 (2018)

Total program service expenses

13-3911331

Form 990 (2018) LITERACY, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	, , ,	8		x
_	Schedule D, Part III	<u> </u>		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		37	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_ <u>''</u> _		
.5		18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
13	,	10		x
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			"
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Pa	rt IV Checklist of Required Schedules (continued)		1	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	е		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a			X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<u>25a</u>		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056		x
06	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	26		x
27	complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			<del> </del>
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an office			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1			Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization	l l		١.
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

#### Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Part V

Check if Schedule O contains a response or note to any line in this Part V

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

					Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	6			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	oortab	ole gaming			
	(gambling) winnings to prize winners?			1c	Х	

(gambling) winnings to prize winners? 832004 12-31-18

Form **990** (2018)

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# Form 990 (2018) LITERACY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		_	Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		177						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X						
b	, , , , , , , , , , , , , , , , , , , ,									
_	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		x						
h	any contributions that were not tax deductible as charitable contributions?									
D	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?									
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	6b								
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х						
b										
c										
	to file Form 8282?									
d										
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?									
9 Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12 10a	-								
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	, n , e									
a b	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	1								
b	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С										
14a										
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1						
	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 23									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	0 , 0									
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X X							
b	Each committee with authority to act on behalf of the governing body?									
9										
0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
	<b>5</b> 111		Yes	No X						
	Did the organization have local chapters, branches, or affiliates?	10a		Λ						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401								
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х							
	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120	21							
С		12c	х							
13	in Schedule O how this was done  Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent	17								
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b	Х							
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶NY									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availab	ole						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website X Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	SHARI LEVINE - (212)620-5462									
	5030 BROADWAY NO. 641 NEW YORK NY 10034									

Form 990 (2018) LITERACY, INC. 13-3911331 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	med		C)	прог	iour	(D)	(E)	(F)
Name and Title	Average hours per week	box	not c	Pos heck ss per	ition more rson i	than than the boot or trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CARLOS RODRIGUEZ	2,00	1								
CHAIRPERSON		Х		Х				0.	0.	0.
(2) MARY FRATTO-ROWE	2.00	1								
VICE CHAIR		Х		Х		_		0.	0.	0.
(3) JACQUELINE A. KAIKO TREASURER	2.00	x		x				0.	0.	0.
(4) ROBERT E. SPIERER	2.00					$\vdash$			-	-
SECRETARY		х		х				0.	0.	0.
(5) MIMI LEVIN LIEBER	2.00									
FOUNDER		х						0.	0.	0.
(6) SONIA ORTIZ GULARDO	2.00									
DIRECTOR		х						0.	0.	0.
(7) CARL D. FOLTA	2.00									
DIRECTOR		х						0.	0.	0.
(8) RON RENTEL	2.00									
DIRECTOR		Х						0.	0.	0.
(9) SUSAN ELKIND ORCHANT	2.00									
DIRECTOR		Х						0.	0.	0.
(10) DONOVAN CAMPBELL	2.00									
DIRECTOR		Х						0.	0.	0.
(11) STEVEN CRABBE	2.00	1								
DIRECTOR		Х						0.	0.	0.
(12) WILLIAM ESTILO	2.00	]								
DIRECTOR		Х				_		0.	0.	0.
(13) COSETTE GUTIERREZ	2.00	1								
DIRECTOR		Х						0.	0.	0.
(14) JOHN HALLEY	2.00	1								
DIRECTOR		Х				_		0.	0.	0.
(15) HELENE D. JAFFE	2.00	ļ_								_
DIRECTOR		Х			_	$\vdash$	<u> </u>	0.	0.	0.
(16) DAN LEE	2.00	<b>∤</b>							_	_
DIRECTOR	2.00	Х	-			_	_	0.	0.	0.
(17) JOHN PANTALENA	2.00	<b> </b>							_	_
DIRECTOR		X						0.	0.	0. Form <b>990</b> (2018)
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Part VII   Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	j Hi	ghes	st C	ompensated Employee	s (continued)				
(A)	(B) (C)							(D)	(E)			(F)	
Name and title	Average	(do		Pos		<b>າ</b> than ເ	one	Reportable	Reportable		Es	timate	ed
	hours per	box	, unle	ss pe	rson i	is both	n an	compensation	compensation			nount	of
	week (list any	_			I	or/trustee)		from	from related				
	hours for	director				L		the organization	organizations (W-2/1099-MISC)			pensa om th	
	related	5	stee			satec		(W-2/1099-MISC)	(***2/1099-181100)	'		anizat	
	organizations	truste	al tru:		yee	nd mc		(11 2/ 1335 111135)			•	d relat	
	below	ndividual trustee	nstitutional trustee	-ie	, employee	est co	Je.				orga	anizati	ons
	line)	Indi	Insti	Officer	Key 6	Highest compensated employee	Former						
(18) STEPHANIE YOUNG	2.00												
DIRECTOR		Х						0.	(	0.			0.
(19) ANN SHORT	2.00												
DIRECTOR	0.00	Х						0.		0.			0.
(20) KOSHA UDANI	2.00	١								,			_
DIRECTOR	0.00	Х				┢		0.		0.			0.
(21) JOHN GALISKI	2.00	١								,			•
DIRECTOR	0.00	Х				┢		0.		0.			0.
(22) ANDREW SPRING	2.00	-							_	ا ۱			^
DIRECTOR (23) SYLVAIN GRANDE	2.00	Х				┢		0.		0.			0.
DIRECTOR	2.00	x						0.		۱.٥			0.
(24) NASREEN DAVIDSON	2.00	Α.				$\vdash$		<u> </u>	<u> </u>				
DIRECTOR	2.00	x						0.		۱.٥			0.
(25) SHARI LEVINE	40.00									+			
EXECUTIVE DIRECTOR				x				113,570.		0. 7,679		679.	
						$\vdash$		<del>                                     </del>		Ť			
1b Sub-total							▶	113,570.	(	0.		7,	679.
c Total from continuation sheets to Part VI							<b>•</b>	0.	(	٥.			0.
d Total (add lines 1b and 1c)							<b>•</b>	113,570.	(	٥.		7,	679.
2 Total number of individuals (including but n							o re	eceived more than \$100,	000 of reportable				
compensation from the organization													1
												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	yee,	or	highest compensated er	nployee on	- 1			
line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4 For any individual listed on line 1a, is the su	•							•	•	- 1			
and related organizations greater than \$150	0,000? <i>If</i> "Yes,	," со	mple	ete S	Sche	edule	e J 1	for such individual		.	4		Х
5 Did any person listed on line 1a receive or a	ccrue comper	nsati	on fi	rom	any	unre	elate	ed organization or individ	dual for services	- 1			
rendered to the organization? If "Yes." com	plete Schedul	e J f	or su	ıch į	oers	on				.	5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										ısat	ion fro	om	
the organization. Report compensation for	tne calendar y	ear e	enair	ng w	ith c	or wi	tnın		ear.				
(A) Name and business	address	NO	NE					<b>(B)</b> Description of s	ervices	C	<b>))</b> eagmo	ر <b>ز)</b> nsatio	n
		110								_			

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D)** Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 533,857. c Fundraising events ..... d Related organizations 1,575,926. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 1,724,076. 126,811 g Noncash contributions included in lines 1a-1f: \$ 3,833,859 h Total. Add lines 1a-1f **Business Code** 2 a FEES FOR SERVICES 900099 69,995 69,995 Program Service Revenue f All other program service revenue ..... 69,995. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 778 778 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) ..... **d** Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 59,105. assets other than inventory b Less: cost or other basis 59,105. and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue 533,857. of including \$ contributions reported on line 1c). See Part IV, line 18 215,475. **b** Less: direct expenses 52,118 52,118 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d

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52,896.

Total revenue. See instructions

69,995.

3,956,750.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	se or note to any line in t	his Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	121 240	95 770	8,379.	17 100
_	trustees, and key employees	121,249.	95,770.	0,379.	17,100
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,995,863.	1,576,449.	137,929.	281,485
7	Other salaries and wages	1,995,805.	1,576,449.	137,323.	201,405
8	Pension plan accruals and contributions (include	27 172	21,462.	1,878.	2 021
_	section 401(k) and 403(b) employer contributions)	27,173. 161,644.	127,676.	11,171.	3,833
9	Other employee benefits	,	118,519.		
0	Payroll taxes	150,051.	110,519.	10,370.	21,162
11	Fees for services (non-employees):				
a	Management				
b	Legal	FF 067	F2 140	004	1 000
С	Accounting	55,867.	53,148.	894.	1,825
d	Lobbying	06.000			06.000
е	Professional fundraising services. See Part IV, line 17	96,000.			96,000
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	400 500	101 005	5 044	6 56
	column (A) amount, list line 11g expenses on Sch 0.)	193,732.	181,026.	5,941.	6,765
12	Advertising and promotion				
13	Office expenses	42,068.	33,228.	2,907.	5,933
14	Information technology				
15	Royalties				
16	Occupancy	101,396.	80,089.	7,007.	14,300
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,164.	5,659.	495.	1,010
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,236.	976.	85.	175
23	Insurance	9,019.	7,124.	623.	1,272
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSE	311,876.	306,550.	174.	5,152
b	MISCELLANEOUS	111,024.	27,039.	24,681.	59,304
С	BOOKS & MATERIALS CONT.	67,706.	67,706.		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,453,068.	2,702,421.	212,534.	538,113
26	<b>Joint costs.</b> Complete this line only if the organization			·	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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# Form 990 (2018) Part X Balance Sheet

Part	. ^	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			440,082.	1	672,831
	2	Savings and temporary cash investments			1,213,793.	2	1,114,49
	3	Pledges and grants receivable, net			903,416.	3	1,304,73
	4	Accounts receivable, net			8,375.	4	5,18
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa		· · · · · ·			
		Part II of Schedule L		· ·		5	
	6	Loans and other receivables from other disquali					
	•	section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect	•	· · · ·			
		employees' beneficiary organizations (see instr).		·		6	
2	7	Notes and loans receivable, net				7	
Assets	8					8	
	9	Inventories for sale or use			35,823.	9	44,57
		Land, buildings, and equipment: cost or other	 I I		33,023.	9	
	iua		400	24,381.			
		basis. Complete Part VI of Schedule D		21,569.	4,048.	40-	2,81
		Less: accumulated depreciation			4,040.	10c	2,01
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line			12		
- 1	13	Investments - program-related. See Part IV, line	·····		13		
	14	Intangible assets		12.050	14	12.05	
	15	Other assets. See Part IV, line 11	ı	13,850.	15	13,85	
	16	Total assets. Add lines 1 through 15 (must equ		2,619,387.	16	3,158,48	
	17	Accounts payable and accrued expenses	205,988.	17	241,40		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
- 1	21	Escrow or custodial account liability. Complete				21	
Sa	22	Loans and other payables to current and former					
		key employees, highest compensated employee	es, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela		· · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated	d third p	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	3 17-24)	. Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			205,988.	26	241,40
		Organizations that follow SFAS 117 (ASC 958	), chec	k here 🕨 🗓 and			
န္တ		complete lines 27 through 29, and lines 33 and	d 34.				
2	27	Unrestricted net assets			1,336,391.	27	1,608,51
<u>a</u>	28	Temporarily restricted net assets			1,043,008.	28	1,308,56
5	29	Permanently restricted net assets		<u></u> .	34,000.	29	
5		Organizations that do not follow SFAS 117 (A	SC 958	), check here 🕨 🔲			
5		and complete lines 30 through 34.					
2	30	Capital stock or trust principal, or current funds			30		
255	31	Paid-in or capital surplus, or land, building, or ed	quipmer	nt fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			2,413,399.	33	2,917,08
	34				2,619,387.	34	3,158,488

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	rt XI Reconciliation of Net Assets			ı aş	<del>,,</del>				
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	,956,	750.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,453,068						
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))								
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
_	column (B)) 10								
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			37					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-			v				
	Act and OMB Circular A-133?		3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ea audit	0.						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	990	(2018)				
			⊦orm	330	(2018)				

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#### SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

**Employer identification number** Name of the organization 13-3911331 LITTERACY INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,500,277.	2,296,009.	2,310,579.	3,586,162.	3,833,859.	13,526,886.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,500,277.	2,296,009.	2,310,579.	3,586,162.	3,833,859.	13,526,886.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,488,330.
6	Public support. Subtract line 5 from line 4.						10,038,556.
	ction B. Total Support						· · ·
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,500,277.	2,296,009.	2,310,579.	3,586,162.	3,833,859.	13,526,886.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,008.	701.	717.	676.	778.	3,880.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	27,818.	19,583.	60,251.	43,352.		151,004.
11	<b>Total support.</b> Add lines 7 through 10						13,681,770.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization's				501(c)(3)	
	organization, check this box and stop	here			•		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (li	ine 6, column (f) div	vided by line 11, co	olumn (f))		14	73.37 %
15	Public support percentage from 2017	Schedule A, Part I	II, line 14			15	71.57 %
16a	33 1/3% support test - 2018. If the c	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2017. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			<b>&gt;</b>
17a	10% -facts-and-circumstances test	- 2018. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac-	ts-and-circumstand	ces" test, check thi	is box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test	- <b>2017.</b> If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	<b>stop here.</b> Explair	n in Part VI how the	
	organization meets the "facts-and-circ	umstances" test. 7	Γhe organization q	ualifies as a public	ly supported organ	nization	▶□
18	Private foundation. If the organizatio	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<b>&gt;</b>
							or 000 E7\ 0040

Schedule A (Form 990 or 990-EZ) 2018

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		I		T	T	
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						_
r	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
							<del>                                     </del>
	Add lines 10a and 10b  Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.) <b>First five years.</b> If the Form 990 is for	the organization's	first second thir	tourth or fifth to	l v voar as a soction	1 501(c)(3) organiz	ation
'7	check this box and stop here	ŭ		*	•		. —
Se	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2018 (I			column (f))		15	%
	Public support percentage from 2017					16	%
Se	ction D. Computation of Inves	tment Income					
17	Investment income percentage for 20	)18 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18						18	%
198	a 33 1/3% support tests - 2018. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2017. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶□
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

832023 10-11-18

Schedule A (Form 990 or 990-EZ) 2018

Page 4

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
Tu		
4b		
15		
4c		
5a		
Ju		
<b>-</b> 1.		
5b		
5c		
6		
7		
8		
9a		
9b		
35		
0-		
9с		
10a		
10b		

Par	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	,	11c		
Sec	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		]
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions),		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	That those determines constituted careful than your or no determines.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	asimilas sucremental in sugar mentanan	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	The second secon	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	r age o
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on l	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly intograto	d Type III supporting orga	nization (aga

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	inizations <sub>(continued)</sub>	
Secti	on D - Distributions	Current Year		
_1_	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	<b>!</b>	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
_1_	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i_	Carryover from 2013 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:						
MISCELLANEOUS						
2014 AMOUNT: \$ 27,818.						
2015 AMOUNT: \$ 19,583.						
2016 AMOUNT: \$ 60,251.						
2017 AMOUNT: \$ 43,352.						

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

**2018** 

	LIT	13-3911331						
Organizat	Organization type (check one):							
Filers of:		Section:						
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization						
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
		527 political organization						
Form 990-	PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Note: Only General R	Check if your organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  General Rule  For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or							
Special R		one contributor. Complete Parts I and II. See instructions for determining a contributor's	total contributions.					
X F s a								
y p	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
y is p	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year   \$\int \$\text{\$\tex{							
but it mus	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), ut it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization	Employer identification number
LITERACY INC.	13-3911331

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	PINKERTON FOUNDATION  610 FIFTH AVENUE, SUITE 316  NEW YORK, NY 10020	\$	Person X Payroll		
(a)	(b)	(c)	(d)		
No2	Name, address, and ZIP + 4  NYC DEPARTMENT OF YOUTH AND COMM. DEV.  156 WILLIAM STREET 6TH FLOOR  NEW YORK, NY 10038	\$1,244,500.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	KATZIN FOUNDATION  110 RIVERSIDE DRIVE, APT #16F  NEW YORK, NY 10024	\$\$	Person X Payroll		
(a)	(b)	(c)	(d)		
No4	Name, address, and ZIP + 4  NYS ASSEMBLY  89 WASHINGTON AVENUE  ALBANY, NY 12234	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d) Type of contribution		
<b>No.</b> 5	MARK T. GALLOGLY & ELIZABETH STRICKLER  909 THIRD AVE  NEW YORK, NY 10022	Total contributions  80,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
<b>No.</b> 6	Name, address, and ZIP + 4  PHYLLIS BACKER FOUNDATION, INC.  C/O RUSKIN MOSCOU FALTISCHEK, P. C. 1425 RXR PLAZA E.  TOWER, 15TH. FL.  UNIONDALE NY 11553	\$150,000.	Person X Payroll		

Name of organization

Employer identification number

13-3911331

art II Noi	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) o. om ort I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) o. om rt I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		<b>\$</b>				
a) lo. om irt l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
-						
		<b>S</b>	1			

Name of or	rganization	Employer identification number			
LITERACY	, INC.		13-3911331		
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional s	through <b>(e)</b> and the following line e haritable, etc., contributions of <b>\$1,000</b> c	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year entry. For organizations or less for the year. (Enter this info. once.)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	,	(e) Transfer of g	jift		
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee		
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of g	aift		
	Transferee's name, address, an		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_	-	(e) Transfer of g	jift		
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee		
(a) No					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of g			
	Transferee's name, address, an	jift Relationship of transferor to transferee			

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LITERACY, INC.

**Employer identification number** 13-3911331

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	ised only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose c	onferring
_			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
_	year >		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		□ v □ v.
•	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	on accoments during the year
′	S	diling of violations, and emorcing conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) above	ve estisfy the requirements of section 170/h	\/4\/B\/i\
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
Ŭ	include, if applicable, the text of the footnote to the organiza	•	•
	conservation easements.	inerre iniariela etaternerite triat decembes t	io organization o accounting for
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtheran	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publ	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2018

# Part VI Land, Buildings, and Equipment.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land						
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment		24,381.	21,569.	2,812.		
e Other						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)						

Schedule D (Form 990) 2018

(-) Desserie	omplete if the organization answered "Yes" o				
	of security or category (including name of security)	(b) Book value	(c) Method of v	/aluation: Cost or e	nd-of-year market value
Financial de	erivatives				
-	d equity interests				
Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
tal. (Col. (b) m	nust equal Form 990, Part X, col. (B) line 12.)				
Part VIII In	nvestments - Program Related.				
C(	omplete if the organization answered "Yes" o	on Form 990, Part IV, li	ne 11c. See Form 990,	Part X, line 13.	
	(a) Description of investment	(b) Book value			nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nust equal Form 990, Part X, col. (B) line 13.)				
Part IX O	ther Assets.				
	omplete if the organization answered "Yes" o	on Form 000 Part IV li	o 11d Soo Form 000	Part V line 15	
0.0		Description	ie i i d. dee i diili 330,	Tarra, line 15.	(b) Book value
(4)	(2)	Secondition			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line	<u>15.)</u>		<b>)</b>	<u> </u>
Part X O	ther Liabilities.				
Part X O	omplete if the organization answered "Yes" o	on Form 990, Part IV, lii		n 990, Part X, line 2	25.
Part X O		on Form 990, Part IV, lii	ne 11e or 11f. See Forn (b) Book value	n 990, Part X, line 2	<u>'</u> 5.
Control (1) Federa	omplete if the organization answered "Yes" o	on Form 990, Part IV, lii		n 990, Part X, line 2	25.
Part X O	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, lii		n 990, Part X, line 2	
Control (1) Federa	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, li		n 990, Part X, line 2	.5.
Control (1) Federa (2)	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, lii		n 990, Part X, line 2	.5.
(1) Federa (2) (3)	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, li		n 990, Part X, line 2	
(1) Federa (2) (3) (4)	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, lii		n 990, Part X, line 2	.5.
Cart X O Cart X (1) Federa (2) (3) (4) (5)	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, lii		n 990, Part X, line 2	5.
(1) Federa (2) (3) (4) (5) (6) (7)	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, lii		n 990, Part X, line 2	5.
(1) Federa (2) (3) (4) (5) (6) (7) (8)	omplete if the organization answered "Yes" of a) Description of liability	on Form 990, Part IV, li		n 990, Part X, line 2	5.
(1) Federa (2) (3) (4) (5) (6) (7) (8) (9)	omplete if the organization answered "Yes" of a Description of liability  I income taxes			n 990, Part X, line 2	5.
(1) Federa (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column	omplete if the organization answered "Yes" of a) Description of liability	25.)	(b) Book value		

Pai	t XI Reconciliation of Revenue per Audited Financial State		evenue per Re	turn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line				4 054 672
1				1	4,054,672.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما			
a	Net unrealized gains (losses) on investments		157,922.	-	
b	Donated services and use of facilities		137,322.	-	
C	Recoveries of prior year grants  Other (Describe in Part VIII.)			-	
d	Other (Describe in Part XIII.)			00	157,922.
e	Add lines 2a through 2d			2e 3	3,896,750.
3	Subtract line 2e from line 1			3	3,030,730.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	45			
a	Investment expenses not included on Form 990, Part VIII, line 7b		60,000.	-	
b	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>			40	60,000.
				4c 5	3,956,750.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)  † XII   Reconciliation of Expenses per Audited Financial Stat	ements With E	xpenses per F		3,330,730.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1	•			1	3,550,990.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	157,922.		
b	Prior year adjustments		•		
c	Other losses				
d	Other (Describe in Part XIII.)				
e	Add lines 2a through 2d			2e	157,922.
3	Subtract line <b>2e</b> from line <b>1</b>			3	3,393,068.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		60,000.		
	Add lines <b>4a</b> and <b>4b</b>		,	4c	60,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.			5	3,453,068.
Pai	t XIII Supplemental Information.			•	
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b ar	nd 2b; Part V, line 4	; Part X, lir	ne 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any				,
PART	V, LINE 4:				
TEME	ORARILY RESTRICTED NET ASSETS CONSIST OF CONTRIBUTIONS THA	T ARE			
REST	RICTED BY THE DONOR FOR A SPECIFIC PROJECT OR PURPOSE OR R	ELATE TO			
	DT DTD70D4				
FUTU	RE PERIODS.				
THE	\$968,100 IN TEMPORARILY RESTRICTED NET ASSETS IS FOR FUTUR	E PROGRAMS			
	<del></del>				
AND	OPERATIONS FY18 TO FY 19. THE \$7,496 IN THE MIMI LIEBER FU	ND IS FOR			
	·				
RECO	GNITION AWARDS TO COMMUNITY MEMBERS WHO HAVE MADE SIGNIFIC	ANT EFFORTS			
TO I	MPROVE EARLY LITERACY.				
PERM	ANENTLY RESTRICTED NET ASSETS ARE SUBJECT TO DONOR-IMPOSED	)			
KEST	RICTIONS REQUIRING THAT THEY BE MAINTAINED PERMANENTLY.				

## **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization						Employer ide	ntification number
LITERACY,						13-391133	
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answer</li> <li>t.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, I	ine 17	'. Form 990-EZ	filers are not
Indicate whether the organization rais	e Solicita f X Solicita g X Special  or oral agreement with any individual lart VII) or entity in connection with position or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events fficers, directors, trus undraising services?	stees, o	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody itrol of	(iv) Gross receipts from activity	to (or	Amount paid r retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
CONNELLY MCLAUGHLIN & WOLOZ -		Yes	No				
THE WOOLWORTH BUILDING, 233	GOV'T RELATIONS		Х	1,200,000.		36,000.	1,164,000.
EVENT MANAGEMENT GROUP - 411 EAST 83RD STREET, SUITE #3F,	ANNUAL GALA	х		749,332.		60,000.	689,332.
Total			<b>&gt;</b>	1,949,332.		96,000.	1,853,332.
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	xempt from re	gistration
NY							
	<del></del>						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

Pa	art I	Fundraising Events. Complete if the of fundraising event contributions and groups.				
		2. Idilalaanig event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events  NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
nue			, ,,,	, , ,	,	
Revenue	1	Gross receipts	749,332.			749,332.
ш		Less: Contributions	533,857.			533,857.
	3	Gross income (line 1 minus line 2)	215,475.			215,475.
	4	Cash prizes				
Se	5	Noncash prizes				
ense	6	Rent/facility costs	109,699.			109,699.
Direct Expenses	7	Food and beverages				
_	8	Entertainment				
	9	Other direct expenses				53,658.
	10	,				163,357.
D	11   11	Net income summary. Subtract line 10 from I Gaming. Complete if the organization				52,118.
1 6	41 6	\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990, Part IV, line 19, or	reported more than	
_		ψ13,300 GH1 GH1 330 L2, IIIC 0a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue		Grees royania	(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
	<b>!</b>	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
a	ls t	ter the state(s) in which the organization conducted conducted to conduct gaming and No," explain:	ctivities in each of these s	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:				Yes No
8320	82 10	0-03-18			Schedule G (Fo	rm 990 or 990-EZ) 2018

Schedule G (Form 990 or 990-EZ) 2018 LITERACY, INC.	13-391.	1331	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form			
to administer charitable gaming?	_	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility	1	3а	%
<b>b</b> An outside facility		3b	<u></u> %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and it			
Name ▶			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	?	Yes	☐ No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	e amount		
of gaming revenue retained by the third party ▶\$  c If "Yes," enter name and address of the third party:			
Name ▶			
Address >			
16 Gaming manager information:			
Name			
Gaming manager compensation > \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	☐ No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or s	pent in the		
organization's own exempt activities during the tax year > \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) are	nd (v); and Part III	, lines 9, 9	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
(I) NAME OF FUNDRAISER: CONNELLY MCLAUGHLIN & WOLOZ			
(I) ADDRESS OF FUNDRAISER:			
THE WOOLWORTH BUILDING, 233 BROADWAY SUITE #2310, NEW YORK, NY 10279			
(I) NAME OF FUNDRAISER: EVENT MANAGEMENT GROUP			
(I) ADDRESS OF FUNDRAISER:		_	
411 EAST 83RD STREET SUITE #3F NEW YORK NY 10028			

832083 10-03-18

Schedule G (Form 990 or 990-EZ)	ITERACY, INC.	13-3911331	Page 4
Schedule G (Form 990 or 990-EZ)  Part IV Supplemental Information	ation (continued)		
-			

# SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

LITERACY, INC. Employer identification number 13-3911331

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	9	59,105.	FMV			
10	Securities - Closely held stock			,				
11	Securities - Partnership, LLC, or							
•••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (DONATED GOODS)	Х	4	37,250.	FMV			
26	Other (BOOKS/MATERIA)	Х	18	30,456.	FMV			
27	Other ( )			,				
28	Other ( )							
29	Number of Forms 8283 received by the organization	zation durino	the tax vear for c	ontributions				
	for which the organization completed Form 82							
		,, -		,			Yes	No
30a	During the year, did the organization receive by	v contributio	n any property rep	orted in Part I. lines 1 throug	h 28. that it			
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?					30a		х
b	If "Yes," describe the arrangement in Part II.					-		
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribut	ions?	31		Х
	Does the organization hire or use third parties	•	*	•				
0	contributions?		•			32a		х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	r for which column (a) is chec	cked.			
	describe in Part II.		, -, p = -, p, opo(t)		···· <del>·</del> ='')			
I HA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990	)	Schedule M	(Forn	n 990)	2018

832141 10-18-18

2018.05060 LITERACY, INC.

832142 10-18-18

Schedule M (Form 990) 2018

## **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization  LITERACY, INC.	Employer identification number 13-3911331
FORM 990, PART VI, SECTION B, LINE 11B:	
A DRAFT OF THE FORM 990 IS E-MAILED TO BOARD MEMBERS FOR COMMENT BEFORE	
FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
TO REGULARLY MONITOR AND ENFORCE COMPLIANCE WITH THE LINC'S CONFLICT OF	
INTEREST POLICY, ANNUAL CONFLICT OF INTEREST STATEMENTS ARE SIGNED.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS CONDUCTS A YEARLY PERFORMANCE REVIEW OF THE	
EXECUTIVE DIRECTOR AND SETS THE SALARY FOR THE NEW YEAR. THIS IS DONE	
APPROXIMATELY IN SEPTEMBER FOR AN OCTOBER 1 NEW SALARY.	
FORM 990, PART VI, SECTION C, LINE 19:	
LINC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AVAILABLE	
UPON REQUEST. THE FINANCIAL STATEMENTS ARE AVAILABLE ON THE LINC WEBSITE.	

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.}$ 

Schedule O (Form 990 or 990-EZ) (2018)

EXTENDED TO MAY 15, 2020

Form <b>990-T</b>							<b>)</b>	OMB No. 1545-0687
	(and proxy tax under section 6033(e))							0040
	For ca	lendar year 2018 or other tax yea			, and ending J			2018
Department of the Treasury Internal Revenue Service	<b>•</b>	► Go to www Do not enter SSN numbe	irs.gov/Form990T for in: rs on this form as it may				. 5	Open to Public Inspection for 601(c)(3) Organizations Only
A Check box if address changed		Name of organization (	D Emplo (Emplo instruc	yer identification number byees' trust, see ctions.)				
<b>B</b> Exempt under section	Print	LITERACY, INC.	1	13-3911331				
X 501(c)(3)	or	Number, street, and room	or suite no. If a P.O. box	k, see in	structions.			ted business activity code structions.)
408(e) 220(e)	Туре	5030 BROADWAY, NO	0. 641					ou doublio.
408A 530(a) 529(a)		City or town, state or pro NEW YORK, NY 100		r foreig	n postal code			
C Book value of all assets		F Group exemption numl		<b></b>				
at end of year		<b>G</b> Check organization typ		oration	501(c) trus	st 401(a	) trust	Other trust
<b>H</b> Enter the number of the o	organiza	tion's unrelated trades or b	usinesses. 🕨		Descr	ibe the only (or first) ur	related	
trade or business here	<b>-</b>				If only o	ne, complete Parts I-V.	If more	than one,
describe the first in the b	lank spa	ce at the end of the previou	us sentence, complete Pa	rts I an	d II, complete a Sched	lule M for each addition	al trade	or
business, then complete								
I During the tax year, was				ıt-subsi	diary controlled group	?▶ [	Yes	s No
		tifying number of the paren	t corporation.					
J The books are in care of Part I Unrelated			ome			ephone number (		
		de or business inc	Offic	П	(A) Income	(B) Expense	S	(C) Net
<ul><li>1a Gross receipts or sale</li><li>b Less returns and allow</li></ul>		-	c Balance	1c				
		A, line 7)		2				
3 Gross profit. Subtract				3				
•		h Schedule D)		4a				
		art II, line 17) (attach Form		4b				
		sts		4c				
		ship or an S corporation (a		5				
				6				
		ne (Schedule E)		7				
		nd rents from a controlled		8				
9 Investment income of	a sectio	on 501(c)(7), (9), or (17) o	ganization (Schedule G)	9				
		me (Schedule I)		10				
		9 J)		11				
12 Other income (See ins	struction	ns; attach schedule)		12		•		
Part II Deductio	3 throu	gh 12	• (0 : 1 : 1	13		0.		
		ot Taken Elsewher utions, deductions must						
14 Compensation of off	icers, di	rectors, and trustees (Sche	dule K)				14	
15 Salaries and wages							15	
							16	
17 Bad debts							17	
		ee instructions)					18	
19 Taxes and licenses							19	
		e instructions for limitation					20	
		562)					226	
		n Schedule A and elsewher					22b 23	
		mpensation plans					24	
		inpensation plans					25	
		chedule I)					26	
27 Excess readership co	osts (Sc	hedule J)					27	
		nedule)					28	
		14 through 28					29	0.
		ncome before net operating					30	0.
		oss arising in tax years be					31	
32 Unrelated husiness t	avahla i	ncome Subtract line 31 fro	m line 20				32	0

823701 01-09-19 LHA For Paperwork Reduction Act Notice, see instructions.

Form 990-1	(2018) LITERACY, INC.	,1331	rage Z
Part II	Total Unrelated Business Taxable Income		
33	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	. 33	0.
34	Amounts paid for disallowed fringes	34	
35	Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions)	35	
36	Total of unrelated business taxable income before specific deduction. Subtract line 35 from the sum of		
	lines 33 and 34	36	
37	Specific deduction (Generally \$1,000, but see line 37 instructions for exceptions)	37	1,000.
38	Unrelated business taxable income. Subtract line 37 from line 36. If line 37 is greater than line 36,		
	enter the smaller of zero or line 36	38	0.
Part I	✓ Tax Computation		
39	Organizations Taxable as Corporations. Multiply line 38 by 21% (0.21)	39	0.
	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 38 from:		
	Tax rate schedule or Schedule D (Form 1041)	<b>4</b> 0	
41	Proxy tax. See instructions	- 41	
	Alternative minimum tax (trusts only)	42	
43	Tax on Noncompliant Facility Income. See instructions	43	
44	<b>Total.</b> Add lines 41, 42, and 43 to line 39 or 40, whichever applies	44	0.
Part V			
	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 45a		
	Other credits (see instructions) 45b		
C	General business credit. Attach Form 3800 45c		
_	Credit for prior year minimum tax (attach Form 8801 or 8827) 45d	$\dashv$	
	Total credits. Add lines 45a through 45d	45e	
	Subtract line 45e from line 44		0.
47	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule)	47	
	Total tax. Add lines 46 and 47 (see instructions)		0.
	2018 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2		0.
	Payments: A 2017 overpayment credited to 2018 50a 50a 972		
	2018 estimated tax payments 50b 1,200		
	Tax deposited with Form 8868 50c 6,000		
	Foreign organizations: Tax paid or withheld at source (see instructions) 50d		
	Backup withholding (see instructions)  50e		
	Credit for small employer health insurance premiums (attach Form 8941)  50f		
	Other credits, adjustments, and payments: Form 2439		
9	Form 4136 Other Total <b>50g</b>		
51	Total payments. Add lines 50a through 50g	51	8,172.
	Estimated tax penalty (see instructions). Check if Form 2220 is attached	52	
53	Tax due. If line 51 is less than the total of lines 48, 49, and 52, enter amount owed	53	
54	Overpayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid	54	8,172.
	Enter the amount of line 54 you want: Credited to 2019 estimated tax	55	8,172.
Part V		1 33	0,2:2:
	At any time during the 2018 calendar year, did the organization have an interest in or a signature or other authority		Yes No
30	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file		163 110
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country		
	here		
57	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?		
57	If "Yes," see instructions for other forms the organization may have to file.		
58	Enter the amount of tax-exempt interest received or accrued during the tax year \bigs\\$		
- 30	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my know	ledge and belief	it is true
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	rougo arra porior,	
Here			uss this return with
	7 THE STATE OF THE	the preparer show	
		instructions)?	X   Yes   No
	Print/Type preparer's name Preparer's signature Date Check	if PTIN	
Paid	TAMES J. REILLY James J. Reily 3/24/20 self-employe	1	2760
Prepa	rer	P0018	
Use C	Pnly   Firm's name   CONDON O'MEARA MCGIMTY & DONNEL MY LLP		3628255
		212-661-7	777

823711 01-09-19

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2018

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1.General Informat	ion		
For Fiscal Year Beginnin		18 and Ending (mm/dd	1/yyyy) 06/30/2019
Check if Applicable: Address Change	Name of Organization: LITERACY, INC.		Employer Identification Number (EIN) 13-3911331
Name Change	Mailing Address:	2 641	NY Registration Number: 05-95-39
Initial Filing	5030 BROADWAY, NO	0. 641	Telephone:
Final Filing  Amended Filing	City/State/ZIP: NEW YORK, NY 10	034	212 620-5462
Reg ID Pending	Website: WWW.LINCNYC.ORG		Email:
Check your organization	S		Confirm your Registration Category in the
registration category:	7A only EPTL only	X DUAL (7A & EPTL)	Charities Registry at www.CharitiesNYS.com
2. Certification	3		
See instructions for certifities two signatories.	fication requirements. Improper cer	tification is a violation of law	that may be subject to penalties. The certification requires
Control of the Contro			
We certify under p	penalties of редигу that we reviewed re true, correct and complete in acc	of this report, including all atta cordance with the laws of the	achments, and to the best of our knowledge and belief, State of New York applicable to this report.
		$\Box$	Executive Directo-
President or Authorized	Officer:	<b>\</b> D	Ma/1 Levine 4/3/2020
	Signature		Print Name and Title Date
Chief Financial Officer of	r Treasurer: Munulu	1 harto	Print Name and Title Date  JACQUELINE A. KAIKO 4/2/2020
	Signature		Print Name and Title Date
3. Annual Reportin	g Exemption		
ACCURATE DELIVER AND RESIDENCE AND ADDRESS OF THE PARTY O		nization is claiming an exemp	ption under one category (7A or EPTL only filers) or both
			nd submit the certified Char500. No fee, schedules, or
			r that claims only one exemption, you must file applicable
•	nts and pay applicable fees.		
3a. 7A fili	ng exemption: Total contributions fi	rom NY State including resid	ents, foundations, government agencies, etc. did not
exceed \$	25,000 and the organization did not	engage a professional fund	raiser (PFR) or fund raising counsel (FRC) to solicit
contributi	ons during the fiscal year.		
3b. EPTL	filing exemption: Gross receipts did	not exceed \$25,000 and the	e market value of assets did not exceed \$25,000 at any time
	fiscal year.		
4. Schedules and A	machments		
See the following page	<b>v</b> i., [].,		
			nal fund raiser, fund raising counsel or commercial co-venture
schedules and	for fund raisir	ng activity in NY State? If yes	s, complete Schedule 4a.
attachments to	ਚੋ. ਹੈ.		
complete your filing.	X Yes No 4b. Did the o	rganization receive governme	ent grants? If yes, complete Schedule 4b.
5. Fee			
See the checklist on the	7A filing fee: EF	PTL filing fee: Tota	al fee:
next page to calculate yo	The state of the s		Make a single check or money order
fee(s). Indicate fee(s) you			payable to:
are submitting here:	\$\$	250. \$	275. "Department of Law"

CHAR500 Annual Filing for Charitable Organizations (Updated January 2019)

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<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

## **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:  X If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raiser X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	rs (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
Check the financial attachments you must submit with your CHAR500:  X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable  X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Codisclosure and will not be available for public review.  Our organization was eligible for and filed an IRS 990-N e-postcard. Our rever filing year. We have included an IRS Form 990-EZ for state purposes only.	
If you are a 7A only or DUAL filer, submit the applicable independent Certified Publ Review Report if you received total revenue and support greater than \$250,000 X Audit Report if you received total revenue and support greater than \$750,000 No Review Report or Audit Report is required because total revenue and sup We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	00 and up to \$750,000. ) port is less than \$250,000
Calculate Your Fee	Is my Registration Category 7A, EPTL, DUAL or EXEMPT?
For 7A and DUAL filers, calculate the 7A fee:	Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$0, if you checked the 7A exemption in Part 3a  X \$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$0, if you checked the EPTL exemption in Part 3b \$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000  \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	<b>EXEMPT</b> filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at <a href="https://www.CharitiesNYS.com">www.CharitiesNYS.com</a> .
Send Your Filing Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?  NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General	- IRS Form 990 Part I, line 22 - IRS Form 990 EZ Part I, line 21
Charities Bureau Registration Section	- IRS Form 990 PF, calculate the difference between
28 Liberty Street New York, NY 10005	Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

Need Assistance?

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

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Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

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If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

### **Definitions**

A **Professional Fund Raiser (PFR),** in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A **Fund Raising Counsel (FRC)** does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

**Professional fund raising** does not include activities by an organization's development staff, volunteers, or a grantwriter who has been hired solely to draft applications for funding from a government agency or tax exempt organization.

1. Organization Information	n				
Name of Organization:		NY Registration Number:			
LITERACY, INC.		05-95-39			
2. Professional Fund Raiser, Fund Raising Counsel, Commercial Co-Venturer Information					
	Name of FRP:	NY Registration Number:			
X Professional Fund Raiser	EVENT MANAGEMENT GROUP	41-20-67			
Fund Raising Counsel	Mailing Address:				
	411 EAST 83RD STREET, SUITE #3F	212-786-6053			
Commercial Co-Venturer	City / State / ZIP:				
	NEW YORK, NY 10024				
3. Contract Information					
Contract Start Date: Contract End Date: 06/30/2019					
4. Description of Services					
Services provided by FRP:					
GALA EVENT					
5. Description of Compens  Compensation arrangement with F		Amount Paid to FRP:			
FLAT FEE					
		60,000.			
6. Commercial Co-Venturer (CCV) Report					
Yes No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?					

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1019 CHAR500 Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers (Updated January 2019)

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Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

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If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

### **Definitions**

A **Professional Fund Raiser (PFR),** in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A **Fund Raising Counsel (FRC)** does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

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**Professional fund raising** does not include activities by an organization's development staff, volunteers, or a grantwriter who has been hired solely to draft applications for funding from a government agency or tax exempt organization.

1. Organization Information	on			
Name of Organization:		NY Registration Number:		
LITERACY, INC.		05-95-39		
2. Professional Fund Rais	er, Fund Raising Counsel, Commercial Co-Venturer Info	rmation		
Fund Raising Professional type:	Name of FRP:	NY Registration Number:		
Professional Fund Raiser	CONNELLY MCLAUGHLIN & WOLOZ			
TT.	Mailing Address:	Telephone:		
X Fund Raising Counsel	THE WOOLWORTH BUILDING, 233 BROADWAY, #2310	212-437-7373		
Commercial Co-Venturer	City / State / ZIP:			
	NEW YORK, NY 10279			
0.0	,			
3. Contract Information Contract Start Date:	Contract End Date:			
10/01/2018	06/30/2019			
4. Description of Services	5			
Services provided by FRP:	TOM			
GOVERNMENT RELAT	IONS			
5. Description of Compen				
Compensation arrangement with FRP:  MONTHLY RETAINER		Amount Paid to FRP:		
HOWINDI KEIMIKEK		36,000.		
6. Commercial Co-Venturer (CCV) Report				
Yes No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?				

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1019 CHAR500 Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers (Updated January 2019)

Schedule 4b: Government Grants www.CharitiesNYS.com

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:	
LITERACY, INC.	05-95-39	

## 2. Government Grants

Name of Government Agency	Amount of Grant	
1. NY CITY COUNCIL/DEPT. OF YOUTH & COMM. DEV.	1.	1,256,500.
2. NYS ASSEMBLY/NYS DEPT. OF EDU	2.	250,000.
3. MY BROTHERS KEEPER (NYS DEPT. OF EDU)	3.	48,775.
4. CIVIC CORPS	4.	20,651.
5.	5.	
6.	6.	
7.	7.	
8.	8.	
9.	9.	
10.	10.	
11.	11.	
12.	12.	
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	1,575,926.