### (Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A For the 2019 calendar year, or tax year beginning JUL 1. 2019 and ending JUN 30, 2020 C Name of organization D Employer identification number Check if applicable: Address change LITERACY, INC. Name change LINC 13-3911331 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 5030 BROADWAY 212-620-5462 4,867,484. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return NEW YORK, NY 10034 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JACQUELINE A. KAIKO Yes X No for subordinates? ..... SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► WWW.LINCNYC.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1996 M State of legal domicile: NY Part I Summary TO ENGAGE FAMILIES AND Briefly describe the organization's mission or most significant activities: Governance COMMUNITIES TO SUPPORT YOUNG READERS IN HIGH NEED AREAS if the organization discontinued its operations or disposed of more than 25% of its net assets. 25 3 Number of voting members of the governing body (Part VI, line 1a) 3 25 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 Activities & 51 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 137 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 39 0. 7h **Prior Year Current Year** 3,833,859 4,039,746. Contributions and grants (Part VIII, line 1h) 8 Revenue 69,995 49,500. Program service revenue (Part VIII, line 2g) \_\_\_\_\_ 778 2,839. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 52,118 49,064. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,956,750 4,141,149. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,455,980. 2,722,457. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 96 000. 49 064. **b** Total fundraising expenses (Part IX, column (D), line 25) 901,088. 826,192. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,453,068. 3,597,713. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 503,682. 543,436. Revenue less expenses. Subtract line 18 from line 12 End of Year **Beginning of Current Year** Ы 3,158,488 4,273,397. Total assets (Part X, line 16) 241,407 812,407. 21 Total liabilities (Part X, line 26) 三年 2,917,081. 3,460,990. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature JAMES J. REILLY P00183769 Paid self-employed Firm's name CONDON O'MEARA MCGINTY & DONNELLY LLP 13-3628255 Preparer Firm's EIN ▶ Firm's address ONE BATTERY PARK PLAZA Use Only Phone no.212-661-7777 NEW YORK, NY 10004

No

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

LITERACY, INC. 13-3911331 Page **2** Form 990 (2019) Part III Statement of Program Service Accomplishments Х Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? \_\_\_\_\_\_ X Yes No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 2,868,420 including grants of \$ (Code: \_\_\_\_\_ ) (Expenses \$ \_\_\_\_ \_\_\_\_\_\_ ) (Revenue \$ \_\_\_\_ SEE SCHEDULE O (Code: ) (Expenses \$

4c	(Code:	_ ) (Expenses \$		including grants of \$		) (Revenue \$	)
	`						· · · · · · · · · · · · · · · · · · ·
4d	Other program	services (Describe on Sch	nedule O.)				
	(Expenses \$		including grants of \$		) (Revenue \$		1

932002 01-20-20

2,868,420.

including grants of \$

Form **990** (2019)

Total program service expenses ▶

13-3911331

# Form 990 (2019) LITERACY, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	_ <u> </u>		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	<del>ا</del>		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	"		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	110		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		x
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		<del></del>
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	Х	<del></del>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie	21	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444		x
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_ A
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15		4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Λ	$\vdash$
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.	v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	$\vdash$
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ء. ا		•
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

932003 01-20-20

13-3911331

Form 990 (		LITERACY, INC.	
Part IV	Che	cklist of Required Schedules	(continued)

	(GOTHINGO)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
22	Schedule N, Part II	32		<del></del>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<del></del> -
04		34		x
35a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	10	X	l

932004 01-20-20

13-3911331 Page 5

# Form 990 (2019) LITERACY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	51						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
				3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			х			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	it)?	4a					
D	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions.	ccoun	+c (EDAD)						
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		is (FBAN).	5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c					
	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?								
b									
	were not tax deductible?								
7	7 Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		X			
b				7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired	7c		Х			
	to file Form 8282?								
d	, , , , , , , , , , , , , , , , , , , ,								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		ť?	7e 7f					
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra If the organization received a contribution of qualified intellectual property, did the organization file Fo		00 as required?	7g					
g h	If the organization received a contribution of qualified intellectual property, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			79 7h					
8									
				8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:		ı						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	مدا	I						
a		11a							
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b							
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ	u					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•						
				13a					
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1						
	organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand	13c							
				14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		<u> </u>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			15		Х			
excess parachute payment(s) during the year?									
If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?									
16		incor	iie?	16		Х			
	If "Yes," complete Form 4720, Schedule O.								

Form 990 (2019) LITERACY, INC. 13-3911331 Page **6** 

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a_		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NI.
10-	Did the eventuation have level charters by anchor or efficience	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		- 21
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa		
12a		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	SHARI LEVINE - 212-620-5462 5030 BROADWAY NO. 641 NEW YORK NY 10034			

Form 990 (2019) LITERACY, INC. 13-3911331 Page **7** 

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)							(D)	(E)	(F)		
Name and title	Average	(do	not c	Pos			one	Reportable	Reportable	Estimated		
	hours per	box	, unle	ss per	son i	s bot	h an	compensation	compensation	amount of		
	week		cer ar	id a d	recto	r/trus	itee)	from	from related	other		
	(list any	rector						the	organizations	compensation		
	hours for	or di	ee ee			ated		organization	(W-2/1099-MISC)	from the		
	related organizations	ustee	trust		e e	Suedu		(W-2/1099-MISC)		organization and related		
	below	lual tr	tional		nploy	st con				organizations		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
(1) SHARI LEVINE	40.00	_	_			1						
EXECUTIVE DIRECTOR				х				106,100.	0.	8,357.		
(2) CARLOS RODRIGUEZ	2.00											
CHAIRPERSON		х		х		ľ		0.	0.	0.		
(3) MARY FRATTO ROWE	2.00											
VICE CHAIR		Х		X				0.	0.	0.		
(4) JACQUELINE A. KAIKO	2.00											
TREASURER		х		х				0.	0.	0.		
(5) KOSHA UDANI	2.00											
ASSISTANT TREASURER		х		х				0.	0.	0.		
(6) ROBERT E. SPIERER	2.00											
SECRETARY		х		х				0.	0.	0.		
(7) MIMI LEVIN LIEBER	2.00											
FOUNDER		х						0.	0.	0.		
(8) CARL D. FOLTA	2.00											
DIRECTOR		Х						0.	0.	0.		
(9) SONIA ORTIZ-GULARDO	2.00											
DIRECTOR		Х						0.	0.	0.		
(10) DONOVAN CAMPBELL	2.00											
DIRECTOR		Х						0.	0.	0.		
(11) STEVEN CRABBE	2.00											
DIRECTOR		Х						0.	0.	0.		
(13) COSETTE GUTIERREZ	2.00											
DIRECTOR		Х						0.	0.	0.		
(14) JOHN HALLEY	2.00											
DIRECTOR		Х						0.	0.	0.		
(15) HELENE D. JAFFE	2.00											
DIRECTOR		Х						0.	0.	0.		
(16) DAN LEE	2.00											
DIRECTOR		Х						0.	0.	0.		
(17) JOHN PANTALENA	2.00											
DIRECTOR		Х						0.	0.	0.		
(18) STEPHANIE YOUNG	2.00											
DIRECTOR		Х						0.	0.	0.		
932007 01-20-20										Form <b>990</b> (2019)		

LITERACY, INC. Page 8 Form 990 (2019) 13-3911331

	(B)	(C)						(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one					ne	Reportable	Reportable	Estima	
	hours per	box	, unle	ss per	son is	s both	an	compensation	compensation	amour	t of
	week		cer ar	d a di	rector	r/trus1	ee)	from	from related	othe	
	(list any	Individual trustee or director						the	organizations	compen	
	hours for related	or di	9.0			ated		organization	(W-2/1099-MISC)	from	
	organizations	ustee	trust		g.	suedi		(W-2/1099-MISC)		organiz	
	below	ual tn	ional		ploye	t com				and rel organiza	
	line)	pivipu	Institutional trustee	Officer	key employee	Highest compensated employee	Former			Organiza	1110115
(19) RON RENTEL	2.00	=	=	0	¥	Η 0	ш.				
DIRECTOR		х						0.	0.		0.
(21) ANN SHORT	2.00	<del> </del>									
DIRECTOR		х						0.	0.		0.
(22) SUSAN ELKIND ORCHANT	2.00										
DIRECTOR		х						0.	0.		0.
(23) JOHN GALISKI	2.00							-	-		
DIRECTOR		х						0.	0.		0.
(24) ANDREW SPRING	2.00							-	-		
DIRECTOR		х						0.	0.		0.
(25) SYLVAIN GRANDE	2.00										
DIRECTOR		х						0.	0.		0.
(26) NASREEN DAVIDSON	2.00										
DIRECTOR		х						0.	0.		0.
						ľ					
1b Subtotal							<b>&gt;</b>	106,100.	0.	8	357.
c Total from continuation sheets to Pa								0.	0.		0.
d Total (add lines 1b and 1c)							<b></b>	106,100.	0.	æ	357.
2 Total number of individuals (including											
Z Total humber of individuals (including )	but not limited to th	ose	liste	u ab	ove	) WH	o re	ceived more than \$100,	000 of reportable		
compensation from the organization		iose	liste	u ab	ove)	) WH	o re	ceived more than \$100,	000 of reportable		1
· -		ose	liste	u ab	ove	) WH	o re	ceived more than \$100,	000 of reportable	Yes	_
-	<b>&gt;</b>									Yes	_
compensation from the organization  3 Did the organization list any former of	fficer, director, trust	ee, k	кеу е	emplo	oyee	e, or	higl	hest compensated empl	oyee on	Yes	_
compensation from the organization	fficer, director, trust	ee, k	key e	emplo	oyee	e, or	higl	hest compensated empl	oyee on		S No
<ul> <li>compensation from the organization</li> <li>Did the organization list any former of line 1a? If "Yes," complete Schedule J</li> <li>For any individual listed on line 1a, is t</li> </ul>	fficer, director, trust for such individual the sum of reportable	ee, k	key e	emplo	oyee	e, or	higl	hest compensated empl	oyee onne organization		S No
3 Did the organization list any former of line 1a? If "Yes," complete Schedule J.	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes,	ee, k  le co	key e	emple ensate	oyee tion	e, or and	higl	hest compensated emplements of the compensation from the compensat	oyee on ne organization	3	No X
<ul> <li>compensation from the organization</li> <li>Did the organization list any former of line 1a? If "Yes," complete Schedule J</li> <li>For any individual listed on line 1a, is t and related organizations greater than</li> <li>Did any person listed on line 1a received</li> </ul>	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, e or accrue comper	ee, k	ey e	emple ensate ete S	oyee	e, or and edule	higl oth	hest compensated emplers of the compensation from the compensation from the compensation or individual control or individual or individual control or indi	oyee on ne organization dual for services	3	No X
<ul> <li>3 Did the organization list any former of line 1a? If "Yes," complete Schedule J</li> <li>4 For any individual listed on line 1a, is t and related organizations greater than</li> </ul>	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, e or accrue comper	ee, k	ey e	emple ensate ete S	oyee	e, or and edule	higl oth	hest compensated emplers of the compensation from the compensation from the compensation or individual control or individual or individual control or indi	oyee on ne organization dual for services	3	x x
<ul> <li>compensation from the organization</li> <li>Did the organization list any former of line 1a? If "Yes," complete Schedule J</li> <li>For any individual listed on line 1a, is t and related organizations greater than</li> <li>Did any person listed on line 1a received rendered to the organization? If "Yes,"</li> </ul>	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, e or accrue comper" complete Schedule	ee, k  le co " co nsati	emple on fr	emple ensate ete S om a	oyee tion Sche any	e, or and and edule unre	higl oth J fo	hest compensated emplements er compensation from the compensation or individual compe	oyee on ne organization dual for services	3 4 5	x x
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received rendered to the organization? If "Yes,"  Section B. Independent Contractors	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue compered complete Schedule test compensated incomplete schedule test compensated incompensated incomplete schedule test compensated incompensated incompensa	ee, k le co " co nsati	mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$	oyee on ne organization dual for services	3 4 5	x x
<ul> <li>compensation from the organization</li> <li>Did the organization list any former of line 1a? If "Yes," complete Schedule J</li> <li>For any individual listed on line 1a, is t and related organizations greater than</li> <li>Did any person listed on line 1a receivendered to the organization? If "Yes,"</li> <li>Section B. Independent Contractors</li> <li>Complete this table for your five higher</li> </ul>	fficer, director, trust I for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated income for the calendar year.	ee, k le co " co nsati	mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five highed the organization. Report compensation.	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual compens	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five highed the organization. Report compensation.	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five highed the organization. Report compensation.	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received rendered to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five higher the organization. Report compensation  (A	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received rendered to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five higher the organization. Report compensation  (A	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five highed the organization. Report compensation.	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received rendered to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five higher the organization. Report compensation  (A	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received rendered to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five higher the organization. Report compensation  (A	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received rendered to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five higher the organization. Report compensation  (A	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received rendered to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five higher the organization. Report compensation.	fficer, director, trust for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper" complete Schedule test compensated incomposite for the calendar year.	ee, k le co " co nsati	mple mple on fr	emple ensate ete S com a	oyee tion Sche any	e, or and edule unre	oth	hest compensated empler compensation from the compensation from the compensation or individual and organization or individual art received more than \$ the organization's tax years.	oyee on ne organization dual for services 100,000 of compensa ear.	3 4 5 tion from	X X X
a Did the organization list any former of line 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is t and related organizations greater than Did any person listed on line 1a received rendered to the organization? If "Yes," Section B. Independent Contractors Complete this table for your five higher the organization. Report compensation (A) Name and busing	fficer, director, trust I for such individual the sum of reportable \$150,000? If "Yes, the or accrue compered to complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The complete Schedule test compensated incomposite to the calendar year. The composite to the calendar year. The compensated incomposite to the calendar year. The composite to the calendar year. The compensated incomposite to the calendar year. The compensated incompos	ee, k le co " co nsati	mple on fir nder nder nder	emplo ensate sete S oom a uch p	oyeection Cheerson Operson Operson	and adule unrecon	high oth others than	hest compensated empler compensation from the compensation or individual and organization or individual at received more than the organization's tax you (B)  Description of s	oyee on  ne organization dual for services  100,000 of compensatear.	3 4 5 tion from	X X X
compensation from the organization  3 Did the organization list any former of line 1a? If "Yes," complete Schedule J  4 For any individual listed on line 1a, is t and related organizations greater than  5 Did any person listed on line 1a received to the organization? If "Yes,"  Section B. Independent Contractors  1 Complete this table for your five highed the organization. Report compensation.	fficer, director, trust I for such individual the sum of reportable \$150,000? If "Yes, the or accrue comper the complete Schedule test compensated incomposite for the calendar year. The complete schedule test compensated incomposite schedule test compensated i	ee, k le co " co nsati	mple on fir nder nder nder	emplo ensate sete S oom a uch p	oyeection Cheerson Operson Operson	and adule unrecon	high oth others than	hest compensated empler compensation from the compensation or individual and organization or individual at received more than the organization's tax you (B)  Description of s	oyee on  ne organization dual for services  100,000 of compensatear.	3 4 5 tion from	X X X

932008 01-20-20

# Form 990 (2019) Part VIII Statement of Revenue

		Check if Schedule O contains a	response (	or note to any lin	e in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenuè excluded from tax under
						function revenue	business revenue	sections 512 - 514
SS	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b					
9		Fundraising events	1c	513,966.				
fts,		Related organizations	1d	313,300.				
ig ig				1,350,101.				
Sir.		Government grants (contributions)	1e	1,330,101.				
utio	T	All other contributions, gifts, grants, and	1 1	2 175 670				
<sup>듩</sup>		similar amounts not included above	1f	2,175,679.				
ont	_	Noncash contributions included in lines 1a-1f	1g \$	224,591.	4 020 746			
O g	n	Total. Add lines 1a-1f			4,039,746.			
				Business Code	40.500	40 500		
ce	2 a	FEES FOR SERVICES		900099	49,500.	49,500.		
e Z	b							
Sch	С							
ran Sev	d							
Program Service Revenue	е							
₫	f	All other program service revenue						
	g	Total. Add lines 2a-2f		<b></b>	49,500.			
	3	Investment income (including divide	ends, intere	st, and				
		other similar amounts)		<b>&gt;</b>	530.			530.
	4	Income from investment of tax-exer						
	5	Royalties		<b></b>				
			(i) Real	(ii) Personal				
	6 a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
		Net rental income or (loss)						
		` '	Securities	(ii) Other				
			724,398.					
	b	Less: cost or other basis	,					
<u>o</u>	_		722,089.					
eur	c	Gain or (loss) 7c	2,309.					
Revenue		Net gain or (loss)			2,309.			2,309.
her F		Gross income from fundraising events			,			,
ŎĘ.	o u	including \$ 513,966						
Ŭ		contributions reported on line 1c). S	-					
		Part IV, line 18	I	53,310.				
	h	Less: direct expenses	I	4,246.				
		Net income or (loss) from fundraisir		<b>&gt;</b>	49,064.			49,064.
		Gross income from gaming activitie						,
	эа	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gaming a						
				<u> </u>				
	ю а	Gross sales of inventory, less return						
		and allowances						
		Less: cost of goods sold		•				
$\rightarrow$	С	Net income or (loss) from sales of in	nventory					
ञ्				Business Code				
eor re	11 a							
Miscellaneous Revenue	b							
Sev Sev	C							
Μis		All other revenue						
		Total. Add lines 11a-11d			4 4 4 4 4 4 5	10.500		F4 000
	12	Total revenue. See instructions		<b>)</b>	4,141,149.	49,500.	0.	51,903.

932009 01-20-20

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 101,305. trustees, and key employees ..... 126,607 6,601. 18,701. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 117,395. Other salaries and wages 2,251,429. 1,801,480. 332,554. 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 32,626 26,106 1,701 4,819. 105,925. 132,382 6,904 19,553. 9 Other employee benefits 179,413. 143,557. 9,355 26,501. 10 Payroll taxes Fees for services (nonemployees): Management а Legal 52,916. 50,119. 730 2,067. Accounting Lobbying 49,064. 49,064. Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 210,996 153,497 4,975 52,524. column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 43,817. 35,060. 2,284 6,473. 13 Office expenses Information technology ..... 14 Royalties 15 102,415. 81,947. 5,340 15,128. 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Payments to affiliates 21 1,025 820 54 151. 22 Depreciation, depletion, and amortization ..... 10,748. 560 8,600. 1,588. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) PROGRAM EXPENSE 196,306. 189,259. 112 6,935. BOOKS & MATERIALS CONT. 132,892 132,892 MISCELLANEOUS 75,077. 37,853. 1,444 35,780. С d All other expenses

Form **990** (2019)

571,838.

157,455

25

3,597,713

2,868,420

Check here

Total functional expenses. Add lines 1 through 24e

**Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

LITERACY, INC. 13-3911331 Form 990 (2019)
Part X Balance Sheet Page **11** 

Ра	rt X	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	line in this Part X	(A)		(B)
					Beginning of year 672,831.		End of year
	1	Cash - non-interest-bearing				1	2,529,004
	2	Savings and temporary cash investments			1,114,499.	2	294,922
	3	Pledges and grants receivable, net			1,304,738.	3	1,102,102
	4	Accounts receivable, net		5,181.	4	53,739	
	5	Loans and other receivables from any current		' '			
		trustee, key employee, creator or founder, sub					
	_	controlled entity or family member of any of the	•			5	
	6	Loans and other receivables from other disqua	•	,			
		under section 4958(f)(1)), and persons describ				6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	44 588	8	06.054		
⋖	9				44,577.	9	26,251
	10a	Land, buildings, and equipment: cost or other	1 1	04 204			
		basis. Complete Part VI of Schedule D		24,381.			
	b			22,594.	2,812.	10c	1,787
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12	249,922		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	13,850.	15	15,670		
	16	Total assets. Add lines 1 through 15 (must ed			3,158,488.	16	4,273,397
	17	Accounts payable and accrued expenses			241,407.	17	321,300
	18	Grants payable			18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complet	e Part IV	of Schedule D		21	
e S	22	Loans and other payables to any current or fo					
Ě		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of the	iese perso	ons		22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,	payables <sup>·</sup>	o related third			
		parties, and other liabilities not included on lin	es 17-24)	Complete Part X			
		of Schedule D			0.	25	491,107
	26	Total liabilities. Add lines 17 through 25			241,407.	26	812,407
"		Organizations that follow FASB ASC 958, c	heck here	• • X			
čě		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27				1,608,519.	27	1,893,694
Ba	28	Net assets with donor restrictions			1,308,562.	28	1,567,296
ğ		Organizations that do not follow FASB ASC	958, che	ck here ▶ 📖 📗			
Ĕ		and complete lines 29 through 33.					
ပ္သ	29	Capital stock or trust principal, or current fund				29	
se	30	Paid-in or capital surplus, or land, building, or	equipmer	t fund		30	
ξ¥	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,917,081.	32	3,460,990
	33	Total liabilities and net assets/fund balances			3,158,488.	33	4,273,397

LITERACY, INC. 13-3911331 Page **12** Form 990 (2019)

Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			149.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,597,71					
3	Revenue less expenses. Subtract line 2 from line 1	3		436.				
4	J J , ( ) ,							
5	5 Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
_	column (B)) 10							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Щ			
				Yes	No			
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a			2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000				
			Form	990	(2019)			

#### SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization 13-3911331 LITTERACY INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,296,009.	2,310,579.	3,586,162.	3,833,859.	3,948,046.	15,974,655.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,296,009.	2,310,579.	3,586,162.	3,833,859.	3,948,046.	15,974,655.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,578,475.
6	Public support. Subtract line 5 from line 4.						12,396,180.
	ction B. Total Support						· · ·
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	2,296,009.	2,310,579.	3,586,162.	3,833,859.	3,948,046.	15,974,655.
	Gross income from interest,	, , ,	, , ,		, , ,	, ,	, , , -
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	701.	717.	676.	778.	530.	3,402.
9	Net income from unrelated business	7724					-,
9	activities, whether or not the						
10	business is regularly carried on  Other income. Do not include gain						
10	or loss from the sale of capital						
	·	19,583.	60,251.	43,352.			123,186.
44	assets (Explain in Part VI.)  Total support. Add lines 7 through 10	13,303.	00,231.	13,332.			16,101,243.
	• • • • • • • • • • • • • • • • • • • •	ata (aaa inatuustia				12	10,101,210.
12	Gross receipts from related activities, First five years. If the Form 990 is for	•	,				
13	organization, check this box and stop				•		▶□
Sec	ction C. Computation of Publi						
14				olumn (f))		14	76.99 %
15	Public support percentage from 2018					15	73.37 %
	33 1/3% support test - 2019. If the co						
102	stop here. The organization qualifies						
h	33 1/3% support test - 2018. If the co	. ,	•			or more, check thi	
	and <b>stop here.</b> The organization quali						. $\Box$
170	10% -facts-and-circumstances test		•			and line 14 is 10% o	
17 a		ū					•
	and if the organization meets the "fac				•	-	
J.	meets the "facts-and-circumstances"						
0	10% -facts-and-circumstances test	-					
	more, and if the organization meets the		•		• •		▶ □
40	organization meets the "facts-and-circ			•	,		
18	Private foundation. If the organization	n dia not check a l	oux on line 13, 16a	i, 100, 17a, 0r 17b		nd see instructions	

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	<u> </u>	noto i diriin,				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5			4			
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					- 504(-)(0)	
14	First five years. If the Form 990 is for	-			-		
800	check this box and stop here ction C. Computation of Publi						P
	•			a aluman (f))		45	
	Public support percentage for 2019 (I		•			15	<u>%</u>
16 Sec	Public support percentage from 2018 ction D. Computation of Inves					16	<u>%</u>
	Investment income percentage for 20			no 13 column (f)		17	
	Investment income percentage for 20 Investment income percentage from 3					18	<u>%</u> %
18 19:	33 1/3% support tests - 2019. If the						
198	more than 33 1/3%, check this box ar						<b>.</b> —
h	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che						. —
20	Private foundation If the organization		-	•		-	

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Page 4

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	TIV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	l1a		
b	A family member of a person described in (a) above?	l1b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	I1c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions).	1	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	01.		
_	assimilation and original management of the control	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	The state details in	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<b>0</b> L		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must com	plete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):		A	
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
_3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
_4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see
	instructions).			
			Schodulo A	(Form 990 or 990 E7) 2019

Par	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continued)</sub>	
Secti	Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	}	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-		<u> </u>	
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i_	Carryover from 2014 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8_	Breakdown of line 7:			
<u>a</u>	Excess from 2015			
<u>b</u>	Excess from 2016			
с	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:					
MISCELLANEOUS					
2015 AMOUNT: \$ 19,583.					
2016 AMOUNT: \$ 60,251.					
2017 AMOUNT: \$ 43,352.					
2018 AMOUNT: \$ 0.					
2019 AMOUNT: \$ 0.					

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LITERACY, INC.

**Employer identification number** 13-3911331

Par	t I Organizations Maintaining Donor Advised F	unds or Other Simil	ar Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.			·
		(a) Donor advised fun	nds (	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing	ng that the assets held in	donor advised fund	ls
	are the organization's property, subject to the organization's excl	usive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advis	ors in writing that grant fu	ınds can be used oı	nly
	for charitable purposes and not for the benefit of the donor or do	nor advisor, or for any oth	er purpose conferri	ng
	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the organization	zation answered "Yes" on	Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (o	check all that apply).	<b>A</b>	
	Preservation of land for public use (for example, recreation	or education) Pre	eservation of a histo	rically important land area
	Protection of natural habitat	Pre	eservation of a certi-	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution	in the form of a cor	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic structu			2c
d	Number of conservation easements included in (c) acquired after			
_	listed in the National Register			
3	Number of conservation easements modified, transferred, release	ed, extinguished, or termin	nated by the organia	zation during the tax
	year >			
4	Number of states where property subject to conservation easeme		handling of	
5	Does the organization have a written policy regarding the periodic violations, and enforcement of the conservation easements it hole			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, han		forcing conservation	
Ū	Land volunteer mours devoted to morntoning, inspecting, many	uning of violations, and on	Toroning conscivation	ri casements dannig the year
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing	na conservation eas	sements during the year
•	<b>&gt;</b> \$	or violations, and official	ig concervation cae	oments daming the year
8	Does each conservation easement reported on line 2(d) above sa	tisfy the requirements of s	section 170(h)(4)(B)(	ï)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation e			
	balance sheet, and include, if applicable, the text of the footnote		•	
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of Ar	t, Historical Treasu	res, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 990	), Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, no	ot to report in its revenue	statement and bala	nce sheet works
	of art, historical treasures, or other similar assets held for public $\boldsymbol{\varepsilon}$	exhibition, education, or re	esearch in furtheran	ce of public
	service, provide in Part XIII the text of the footnote to its financial	statements that describe	s these items.	
b	If the organization elected, as permitted under FASB ASC 958, to	report in its revenue stat	ement and balance	sheet works of
	art, historical treasures, or other similar assets held for public extra	nibition, education, or rese	earch in furtherance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X			<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasur	es, or other similar assets	for financial gain, p	provide
	the following amounts required to be reported under FASB ASC	958 relating to these items	s:	
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
	Assets included in Form 990, Part X			▶ \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for	Form 990.		Schedule D (Form 990) 2019

1,787. Schedule D (Form 990) 2019

(d) Book value

e Other

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

(a) Cost or other

basis (investment)

Description of property

1a Land

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

d Equipment

(b) Cost or other

basis (other)

24,381,

(c) Accumulated

depreciation

22,594

1,787.

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"		1	
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
	al derivatives			
(2) Closely	held equity interests			
( <b>3)</b> Other				
V 9	ESTMENTS IN U.S. TREASURY BILLS	249,922.	COST	
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(G) (H)				
	b) must equal Form 990, Part X, col. (B) line 12.)	249,922.		
	Investments - Program Related.	215,522.		
	Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)		, ,		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (I	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	mn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	e 15.)	<b>_</b>	
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1.	(a) Description of liability			(b) Book value
(1) Fed	eral income taxes			
(2) PPP	LOAN			491,107.
(3)				
(4)				<u> </u>
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line			491,107.
-	for uncertain tax positions. In Part XIII, provide		_	· —
organiza	ation's liability for uncertain tax positions under	FASB ASC 740. Check he	ere if the text of the footnote has been pr	ovided in Part XIII L

932053 10-02-19

Schedule D (Form 990) 2019

13-3911331

Par			evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,122,719.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments		473.	-	
	Donated services and use of facilities		30,161.	-	
	Recoveries of prior year grants			-	
	Other (Describe in Part XIII.)	2d			20 624
	Add lines 2a through 2d			2e	30,634.
	Subtract line 2e from line 1			3	4,092,085.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b		40.064	-	
	Other (Describe in Part XIII.)		49,064.		40.064
	Add lines 4a and 4b			4c	49,064.
5 Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  t XII   Reconciliation of Expenses per Audited Financial Staten	nents With F	vnenses ner F	5 Return	4,141,149.
ı aı			xperises per i	ictuiii.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			1	3,578,810.
	Total expenses and losses per audited financial statements			-	3,370,010.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a	30,161.		
	Donated services and use of facilities				
	Prior year adjustments Other losses				
	Other (Describe in Part XIII.)				
	,			2e	30,161.
	Add lines 2a through 2d Subtract line 2e from line 1			3	3,548,649.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				7, 2, 2, 7, 2, 2, 2
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)		49,064.		
	Add lines <b>4a</b> and <b>4b</b>		•	4c	49,064.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,597,713.
Par	t XIII Supplemental Information.				, ,
lines 2	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad V, LINE 4:			, r ar A, iii	ic 2, 1 att Ai,
TEMP	ORARILY RESTRICTED NET ASSETS CONSIST OF CONTRIBUTIONS THAT	ARE			
REST	RICTED BY THE DONOR FOR A SPECIFIC PROJECT OR PURPOSE OR REL	ATE TO			
FUTU	RE PERIODS.				
PART	XI, LINE 4B - OTHER ADJUSTMENTS:				
GROS	S UP OF PROFESSIONAL FUNDRAISING	49,064.			
		,			
PART	XII, LINE 4B - OTHER ADJUSTMENTS:				
GROS	S UP OF PROFESSIONAL FUNDRAISING	49,064.			

Schedule D (Form 990) 2019	LITERACY, INC.	13-3911331	Page 5
Schedule D (Form 990) 2019 Part XIII Supplemental Info	rmation (continued)		
	, , , , , , , , , , , , , , , , , , , ,		

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

LITERACY,	INC.				13-391133	1 1
Part I Fundraising Activities required to complete this part	<ul> <li>Complete if the organization answert.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	e X Solicita f X Solicita g X Special  or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	ation of ation of I fundra (includ	non-g gover aising ling of onal fo	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con contribu	itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
GAIL P. STONE EVENTS, INC 2932 VAUXHALL ROAD, VAUXHALL,	ANNUAL GALA	Yes	No X	479 040	41 064	137 976
W. DOUGLAS WINGO INC 350 SEVENTH AVE., STE. 1504, NEW	ANNUAL GALA		X	479,040. 88,235.	41,064. 8,000.	437,976. 526,212.
, ,					,	,
Total			<b>&gt;</b>	567,275.	49,064.	964,188.
<b>3</b> List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from req	gistration
NY						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2019

Pa	art I	of fundraising events. Complete if the of fundraising event contributions and groups.	_			
_	Г	or rundraising event contributions and gri	(a) Event #1	(b) Event #2	(c) Other events	
			(u) Evolitini	(b) 2 voint #2	NONE	(d) Total events
			ANNUAL GALA		1.01.2	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Jue				71 /	,	
Revenue	1	Gross receipts	567,276.			567,276.
Ä			·			,
	2	Less: Contributions	513,966.			513,966.
	3	Gross income (line 1 minus line 2)	53,310.			53,310.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses						
beu	6	Rent/facility costs				
Ä	_					
rec	7	Food and beverages				
Ö	١.	Estataianant				
	8	Entertainment Other direct expanses				4,246.
	9 10	Other direct expenses  Direct expense summary. Add lines 4 through				4,246.
		Net income summary. Subtract line 10 from I	( )			49,064.
Pa	rt I	II Gaming. Complete if the organization				
		\$15,000 on Form 990-EZ, line 6a.			ŗ	
			(a) Dingo	(b) Pull tabs/instant	(a) Other geming	(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses						
ž	3	Noncash prizes				
ct E	١.	Deat/feellheesete				
Dire	4	Rent/facility costs				
_	_	Other direct expenses				
	5	Other direct expenses	Yes %	Yes %	Yes%	
		Volunteer labor			Yes %	
	•	volunteer labor	No	L No	NO	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		•	
	'	Bireet expense summary. Add intel 2 through	110 III oolaliiii (a)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		,	, , ,		,	•
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
a	ı Is t	he organization licensed to conduct gaming a	ctivities in each of these s	states?		Yes No
b	) If "	No," explain:				
		ere any of the organization's gaming licenses re			year?	Yes No
k	) If "	Yes," explain:				
	_					
	_					
9320	82 09	)-11-19			Schedule G (Fo	rm 990 or 990-EZ) 2019

Sch	nedule G (Form 990 or 990-EZ) 2019 LITERACY, INC.	3-3911331	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		140
		ا ءود ا	0/
	a The organization's facility		<u>%</u>
	o An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\sum_{\text{\tinc{\tint{\texi{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\tetx{\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin\text{\text{\text{\texi}\text{\text{\text{\text{\text{\texi}\text{\text{\text{\texit{\texi{\texi{\texi{\texi{\texi{\tex{\texi{\texi{\texict{\texi\texi{\texi{\texi{\texi{\texi{\texi{\te		
,	If "Yes," enter name and address of the third party:		
•	on 165, onto hame and address of the time party.		
	Nama 🏲		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	bliector/officer Employee midependent contractor		
	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Э	
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
	· · · · · · · · · · · · · · · · · · ·		
SCE	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
_			
/ <del>-</del> \	NAME OF THIS PARTY OF THE PARTY		
( I )	NAME OF FUNDRAISER: GAIL P. STONE EVENTS, INC.		
(I)	ADDRESS OF FUNDRAISER: 2932 VAUXHALL ROAD, VAUXHALL, NJ 07088		
(I)	NAME OF FUNDRAISER: W. DOUGLAS WINGO INC.		
(I)	ADDRESS OF FUNDRAISER: 350 SEVENTH AVE., STE. 1504, NEW YORK, NY 10001		
/	,,,,,,,		

Schedule 6	G (Form 990 or 990-EZ)	LITERACY, INC.		13-3911331	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)			
	•	,			
			A		

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number LITERACY, INC. 13-3911331

Par	rt I Types of Property								
		(a)	(b)	(c)			(d)		
		Check if	Number of contributions or	Noncash contribut amounts reported			of determin	_	_
		applicable		Form 990, Part VIII, li		noncash cor	itribution ar	nounts	š
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications	l							
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Latalla ato al mora a satur								
9	Securities - Publicly traded		1	91	699.	FMV			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, o								
• •	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribu								
.0	I Pakada aku aku a								
14	Qualified conservation contribu	ution - Other							
15		alon outor							
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21									
22	Taxidermy Historical artifacts								
23									
	Scientific specimens								
24 25	Archeological artifacts Other ▶ ( BOOKS/MATER		0	86	899.	EW/			
	Other DONATED GOO	, <u> </u>	2		993.				
26 27	\			13	, , , , , ,	111			
27									
<u>28</u>	Other (	d by the examination during	a the text year for a	antributions					
29	Number of Forms 8283 received for which the organization companies of the		-						
	for which the organization comp	pieteu Form 6265, Part IV, t	Donee Acknowledg	gernerit <u>23</u>	<i>7</i>			Yes	No
200	During the year did the organiz	ration raceiva by contributio	on any proporty ron	orted in Dort L lines 1	throug	sh 20 that it		162	INO
SUA	During the year, did the organiz								
	must hold for at least three year		,	·			20-		Х
	exempt purposes for the entire	•					30a		
	If "Yes," describe the arrangem		and the review	of any nanatandard as	ntvib	tiana?	0.4		Х
31	Does the organization have a gi					uons?	31		
32a	Does the organization hire or us	•	_						Y
							32a		X
	If "Yes," describe in Part II.			. fam delahar 1		-1I			
33	If the organization didn't report	an amount in column (c) for	r a type of property	rior wnich column (a)	s che	скеа,			
114	describe in Part II.  For Paperwork Reduction A	at Nation and the last	Hana fan Fann 200	`		0-1- 1	ule M (Forn	- 000)	0040
ΗА	FOR Paperwork Reduction A	CLINOTICE. SEE THE INSTRUCT	uons for Form 990	J.		Sched	uie ivi (Forn	n 990)	ZU 19

Schedule M (Form 990) 2019

932142 09-27-19

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

LITERACY, INC.	13-3911331
FORM 990, PART III, LINE 1	
LITERACY INC. (LINC) IS AN AWARD-WINNING ORGANIZATION THAT PROVIDES	
EFFECTIVE EARLY LEARNING STRATEGIES FOR PARENTS TO BUILD A STRONG	
LITERACY FOUNDATION FOR THEIR CHILDREN DURING THEIR FIRST FIVE YEARS OF	
DEVELOPMENT, A TIME WHEN THEIR FUTURE OUTCOMES ARE SHAPED. OUR MISSION	
IS TO ENGAGE FAMILIES AND COMMUNITY MEMBERS TO SUPPORT YOUNG READERS IN	
HIGH-NEED NEIGHBORHOODS. WITH LINC, CHILDREN BECOME LIFELONG READERS;	
PARENTS LEARN AND DEVELOP SKILLS, VOLUNTEER AT SCHOOL AND BECOME	
LITERACY ADVOCATES IN THEIR COMMUNITIES.	
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:	
DUE TO THE LOCKDOWN BY NEW YORK CITY ALL OF OUR PROGRAMS WERE CONDUCTED	
VIRTUALLY.	
FORM 990, PART III, LINE 4A	
LINC OVERCAME CHALLENGES POSED BY THE PANDEMIC TO ENSURE CHILDREN AND	
EDUCATION REMAIN TOP PRIORITIES IN OUR CITY. LINC ADAPTED TO THE	
CONSTRAINTS OF SOCIAL DISTANCING AND SCHOOL AND LIBRARY CLOSURES WITH A	
ROBUST MENU OF VIRTUAL PROGRAMMING TO ADDRESS THE SOCIO-EMOTIONAL	
LEARNING AND EARLY EDUCATIONAL NEEDS OF CHILDREN AND TO ENGAGE AND	
SUPPORT FAMILIES.	
LINC'S 2-GENERATION AND COMMUNITY-BASED EARLY CHILDHOOD PROGRAMMING,	
DELIVERED PHYSICALLY (PRE-COVID19) AND ON ITS WEBSITE AND ACROSS	
MULTIPLE VIRTUAL PLATFORMS (POST-COVID19), MOBILIZED MORE THAN 147	
	hedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

LEVELS:

AT HOME:

90% READ OUT LOUD MORE OFTEN WITH THEIR CHILDREN.

95% FEEL MORE CONFIDENT READING OUT LOUD.

89% TALK, PLAY, AND SING MORE OFTEN WITH THEIR CHILDREN.

90% READ TO THEMSELVES FOR PLEASURE MORE OFTEN.

97% ARE MORE ACTIVE IN THEIR CHILDREN'S LEARNING AT HOME.

HOME-SCHOOL CONNECTION:

90% FEEL MORE KNOWLEDGEABLE ABOUT CHILD DEVELOPMENT.

Name of the organization  LITERACY, INC.	Employer identification number 13-3911331
97% ARE MORE ACTIVE IN THEIR CHILDREN'S EDUCATION AT SCHOOL.	
98% FEEL PREPARED TO PROMOTE LITERACY PROGRAMS IN THEIR CHILD'S	
SCHOOL.	
IN THE COMMUNITY:	
97% FEEL PREPARED TO DO A READ-ALOUD IN THEIR NEIGHBORHOOD.	
100% UNDERSTAND HOW TO CHOOSE THE RIGHT BOOK FOR CHILDREN AT	
DIFFERENT AGES.	
100% UNDERSTAND HOW TO PLAN ACTIVITIES OR A SING-ALONG.	
95% PARENTS FEEL MORE CONFIDENT TALKING TO NEIGHBORS ABOUT THE	
IMPORTANCE OF READING TO CHILDREN.	
100% CHILDREN GET MORE EXCITED TO READ.	
100% PARENTS KNOW ABOUT MORE RESOURCES AND SUPPORT FOR THEIR FAMILIES.	
100% PARENTS GET TO MEET OTHER PARENTS IN THE COMMUNITY.	
FORM 990, PART VI, SECTION B, LINE 11B:	
A DRAFT OF THE FORM 990 IS E-MAILED TO BOARD MEMBERS FOR COMMENT BEFORE	
FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
TO REGULARLY MONITOR AND ENFORCE COMPLIANCE WITH THE LINC'S CONFLICT OF	
INTEREST POLICY, ANNUAL CONFLICT OF INTEREST STATEMENTS ARE SIGNED.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS CONDUCTS A YEARLY PERFORMANCE REVIEW OF THE	

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization  LITERACY, INC.	Employer identification number 13-3911331
EXECUTIVE DIRECTOR AND SETS THE SALARY FOR THE NEW YEAR. THIS IS DONE	
APPROXIMATELY IN SEPTEMBER FOR AN OCTOBER 1 NEW SALARY.	
FORM 990, PART VI, SECTION C, LINE 19:	
LINC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AVAILABLE	
UPON REQUEST. THE FINANCIAL STATEMENTS ARE AVAILABLE ON THE LINC WEBSITE.	

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2019

Open to Public Inspection

#### 1.General Information

For Fiscal Year Beginning (mr	For Fiscal Year Beginning (mm/dd/yyyy) 07/01/2019 and Ending (mm/dd/yyyy) 06/30/2020					
1	ne of Organization: ITERACY, INC.			Employer Identification Number (EIN): 13-3911331		
	iling Address:			NY Registration Number:		
Initial Filing 50	030 BROADWAY,	NO. 641		05-95-39		
1 - 1 -	/ / State / ZIP:			Telephone:		
Amended Filing NI	EW YORK, NY	10034		212 620-5462		
	Reg ID Pending Website: Email: WWW . LINCNYC . ORG					
Check your organization's		-				
registration category:	7A only EPTL	only X DUAL (7A &		Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com.		
2. Certification						
See instructions for certification	on requirements. Improper	certification is a violation of	of law that may be subject	to penalties. The certification requires		
two signatories.						
		ewed this report, including accordance with the laws		best of our knowledge and belief, oplicable to this report.		
President or Authorized Offic	er:					
	Signature		Print Name	e and Title Date		
Chief Financial Officer or Tree	00118081					
Chief Financial Officer or Trea	Signature		Print Name	e and Title Date		
	Olgriature		1 Tille INCHIN	balle Title Balle		
3. Annual Reporting Ex	emption					
Check the exemption(s) that a	pply to your filing. If your	organization is claiming an	exemption under one cate	gory (7A or EPTL only filers) or both		
categories (DUAL filers) that a	pply to your registration, o	complete only parts 1, 2, an	nd 3, and submit the certifie	ed Char500. No fee, schedules, or		
additional attachments are rec	quired. If you cannot claim	an exemption or are a DU	AL filer that claims only one	e exemption, you must file applicable		
schedules and attachments ar	nd pay applicable fees.					
schedules and attachments and pay applicable fees.						
		3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not				
3a. 7A filing ex	emption: Total contributio	ns from NY State including	residents, foundations, go	overnment agencies, etc. did not		
exceed \$25,00	0 <u>and</u> the organization dic	_		overnment agencies, etc. did not raising counsel (FRC) to solicit		
exceed \$25,00	<del></del>	_		, , , , , , , , , , , , , , , , , , ,		
exceed \$25,00	0 <u>and</u> the organization dic	_		, , , , , , , , , , , , , , , , , , ,		
exceed \$25,00 contributions of 3b. EPTL filing	00 and the organization diduring the fiscal year.  exemption: Gross receipt	d not engage a professiona	I fund raiser (PFR) or fund r	, , , , , , , , , , , , , , , , , , ,		
exceed \$25,00 contributions d	00 and the organization diduring the fiscal year.  exemption: Gross receipt	d not engage a professiona	I fund raiser (PFR) or fund r	raising counsel (FRC) to solicit		
exceed \$25,00 contributions d  3b. EPTL filing during the fisca	00 and the organization diduring the fiscal year.  exemption: Gross receiptal year.	d not engage a professiona	I fund raiser (PFR) or fund r	raising counsel (FRC) to solicit		
axceed \$25,00 contributions of a strength of the strength of t	00 and the organization diduring the fiscal year.  exemption: Gross receiptal year.	d not engage a professiona	I fund raiser (PFR) or fund r	raising counsel (FRC) to solicit		
ab. EPTL filing during the fisca  4. Schedules and Attac  See the following page	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments	d not engage a professiona s did not exceed \$25,000 a	fund raiser (PFR) or fund rais	eats did not exceed \$25,000 at any time		
ab. EPTL filing during the fiscal see the following page for a checklist of	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year.	d not engage a professionals s did not exceed \$25,000 a	fund raiser (PFR) or fund raiser (PFR) or fund raiser (PFR) or fund raiser fund raiser, fund rai	raising counsel (FRC) to solicit sets did not exceed \$25,000 at any time alsing counsel or commercial co-venturer		
and schedules and action of schedules and actions of schedules actions of schedules and actions of schedules actions of schedules and actions of schedules actions of schedules actions of schedules actions of schedules and actions of schedules actions of schedules actions	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year.	d not engage a professiona s did not exceed \$25,000 a	fund raiser (PFR) or fund raiser (PFR) or fund raiser (PFR) or fund raiser fund raiser, fund rai	raising counsel (FRC) to solicit sets did not exceed \$25,000 at any time alsing counsel or commercial co-venturer		
asceed \$25,00 contributions of a schedules and attachments to	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year for fund receipted year.	s did not exceed \$25,000 a	essional fund raiser, fund r	eaising counsel (FRC) to solicit sets did not exceed \$25,000 at any time aising counsel or commercial co-venturer 44a.		
and schedules and action of schedules and actions of schedules actions of schedules and actions of schedules actions of schedules and actions of schedules actions of schedules actions of schedules actions of schedules and actions of schedules actions of schedules actions	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year for fund receipted year.	d not engage a professionals s did not exceed \$25,000 a	essional fund raiser, fund r	eaising counsel (FRC) to solicit sets did not exceed \$25,000 at any time aising counsel or commercial co-venturer 44a.		
asceed \$25,00 contributions of a schedules and attachments to	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year for fund receipted year.	s did not exceed \$25,000 a	essional fund raiser, fund r	eaising counsel (FRC) to solicit sets did not exceed \$25,000 at any time aising counsel or commercial co-venturer 44a.		
exceed \$25,00 contributions of a second seco	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year for fund receipted year.	s did not exceed \$25,000 a	essional fund raiser, fund r	eaising counsel (FRC) to solicit sets did not exceed \$25,000 at any time aising counsel or commercial co-venturer 4a. mplete Schedule 4b.		
seceed \$25,00 contributions of a shear of schedules and attachments to complete your filing.	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year for fund receipted year.	s did not exceed \$25,000 a  our organization use a professing activity in NY State?  ne organization receive governers.	essional fund raiser, fund raiser, fund raiser (PFR) or fund raiser fund raiser, fu	aising counsel (FRC) to solicit sets did not exceed \$25,000 at any time aising counsel or commercial co-venturer 4a. mplete Schedule 4b.  Make a single check or money order		
exceed \$25,00 contributions of the contributions of	ond the organization diduring the fiscal year.  exemption: Gross receipted year.  chments  Yes No 4a. Did year for fund receipted year.	s did not exceed \$25,000 a  our organization use a professing activity in NY State?  ne organization receive governers.	essional fund raiser, fund raiser, fund raiser (PFR) or fund raiser fund raiser, fu	eaising counsel (FRC) to solicit sets did not exceed \$25,000 at any time aising counsel or commercial co-venturer 4a. mplete Schedule 4b.		

CHAR500 Annual Filing for Charitable Organizations (Updated January 2020)

968451 01-08-20 1019

<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

#### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:	
X If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers	(PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500:	
IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable	
X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Condisclosure and will not be available for public review.	ntributors). Schedule B of public charities is exempt from
Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenu filing year. We have included an IRS Form 990-EZ for state purposes only.	e exceeded \$25,000 and/or our assets exceeded \$25,000 in the
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public	Accountant's Review or Audit Report:
Review Report if you received total revenue and support greater than \$250,000	and up to \$750,000.
X Audit Report if you received total revenue and support greater than \$750,000	
No Review Report or Audit Report is required because total revenue and support	
We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	required
Calculate Your Fee	
Calculate Four Fee	
	Is my Registration Category 7A, EPTL, DUAL or EXEMPT?
For 7A and DUAL filers, calculate the 7A fee:	Organizations are assigned a Registration Category upon
\$0, if you checked the 7A exemption in Part 3a	registration with the NY Charities Bureau:
X \$25, if you did not check the 7A exemption in Part 3a	7A filers are registered to solicit contributions in New York
\$25, if you did not check the TA exemption in Part 3a	under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:	EPTL filers are registered under the Estates, Powers & Trusts
Total Land Bone mers, calculate the El Tellee.	Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$0, if you checked the EPTL exemption in Part 3b	
\$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000	<b>EXEMPT</b> filers have registered with the NY Charities Bureau
\$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000	and meet conditions in Schedule E - Registration
X \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000	Exemption for Charitable Organizations. These organizations are not required to file annual financial reports
\$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000	but may do so voluntarily.
\$1500, if the NET WORTH is \$50,000,000 or more	
	Confirm your Registration Category and learn more about NY
Send Your Filing	law at www.CharitiesNYS.com.
	Where do I find my organization's NET WORTH?
Send your CHAR500, all schedules and attachments, and total fee to:	NET WORTH for fee purposes is calculated on:
NVS Office of the Atterney Coneral	- IRS Form 990 Part I, line 22
NYS Office of the Attorney General  Charities Burgay Registration Section	- IRS Form 990 EZ Part I, line 21
Charities Bureau Registration Section 28 Liberty Street	- IRS Form 990 PF, calculate the difference between
New York, NY 10005	Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).
	, , , , , , , , , , , , , , , , , , ,

Need Assistance?

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

968461 01-08-20 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2020)

Page 2

2019

Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

Open to Public Inspection

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

#### **Definitions**

A **Professional Fund Raiser (PFR),** in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A **Fund Raising Counsel (FRC)** does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

**Professional fund raising** does not include activities by an organization's development staff, volunteers, or a grantwriter who has been hired solely to draft applications for funding from a government agency or tax exempt organization.

1. Organization Information					
Name of Organization:		NY Re	egistration Number:		
LITERACY, INC.		05-9	95-39		
2. Professional Fund Rais	er, Fund Raising Counsel, Commercial (	o-Venturer Information	1		
Fund Raising Professional type:	Name of FRP:	NY Re	egistration Number:		
X Professional Fund Raiser	W. DOUGLAS WINGO INC.	40-5	52-84		
	Mailing Address:	Teleph	none:		
Fund Raising Counsel	350 SEVENTH AVENUE, SUITE 1504	212-	-244-4880		
Commercial Co-Venturer	City / State / ZIP:				
	NEW YORK, NY 10004				
3. Contract Information					
	Ocation t Ford Balan				
Contract Start Date: 05/01/2020	Contract End Date: 05/31/2020				
4. Description of Services					
Services provided by FRP:					
WINGO WORKED WITH LITRAC	Y, INC. TO PRODUCE A VIRTUAL GALA EVENT	·•			
5. Description of Compen	sation				
Compensation arrangement with		Ar	mount Paid to FRP:		
CONTRACTUALLY AGREED LUM		/ "	mount raid to rrii .		
			8,000.		
		-			
6. Commercial Co-Venturer (CCV) Report					
Yes No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?					

968471 01-08-20

1019 CHAR500 Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers (Updated January 2020)

2019

Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers www.CharitiesNYS.com

Open to Public Inspection

If you checked the box in question 4a in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule for EACH Professional Fund Raiser (PFR), Fund Raising Counsel (FRC) or Commercial Co-Venturer (CCV) that the organization engaged for fund raising activity in NY State. The PFR or FRC should provide its NY Registration Number to you. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations and use additional pages if necessary.

#### **Definitions**

A **Professional Fund Raiser (PFR),** in addition to other activities, conducts solicitation of contributions and/or handles the donations (Article 7A, 171-a.4). A **Fund Raising Counsel (FRC)** does not solicit or handle contributions but limits activities to advising or assisting a charitable organization to perform such functions for itself (Article 7A, 171-a.9).

A **Commercial Co-Venturer (CCV)** is an individual or for-profit company that is regularly and primarily engaged in trade or commerce other than raising funds for a charitable organization and who advertises that the purchase or use of goods, services, entertainment or any other thing of value will benefit a charitable organization (Article 7A, 171-a.6).

**Professional fund raising** does not include activities by an organization's development staff, volunteers, or a grantwriter who has been hired solely to draft applications for funding from a government agency or tax exempt organization.

1. Organization Informati	on				
Name of Organization:		NY Registration Number:			
LITERACY, INC.		05-95-39			
	ser, Fund Raising Counsel, Commercial Co-Venturer Inform				
Fund Raising Professional type:	Name of FRP:	NY Registration Number:			
X Professional Fund Raiser	GAIL P. STONE EVENTS, INC.				
Fund Raising Counsel	Mailing Address:	Telephone:			
Turid Haising Courisci	2932 VAUXHALL ROAD				
Commercial Co-Venturer	City / State / ZIP:				
	VAUXHALL , NJ 07088				
3. Contract Information					
Contract Start Date:	Contract End Date:				
06/01/2019	05/31/2020				
4. Description of Services	S				
Services provided by FRP:  GALA EVENT					
5. Description of Comper		Amount Paid to FRP:			
Compensation arrangement with CONTRACTUAL AGRE		Amount Paid to FRP:			
		41,064.			
6. Commercial Co-Ventui	ver (CCV) Report	<u></u>			
o. Johnner Glar Go-Verillur	Tel (OOV) nepolt				
	Yes No If services were provided by a CCV, did the CCV provide the charitable organization with the interim or closing report(s) required by Section 173(a) part 3 of the Executive Law Article 7A?				
required t	by Section 175(a) part 5 of the Executive Law Afficie 7A?				

968471 01-08-20

1019 CHAR500 Schedule 4a: Professional Fund Raisers, Fund Raising Counsels, Commercial Co-Venturers (Updated January 2020)

Page 1

Schedule 4b: Government Grants www.CharitiesNYS.com

2019

Open to Public Inspection

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:
LITERACY, INC.	05-95-39

#### 2. Government Grants

Name of Government Agency	Д	mount of Grant
1. NEW YORK CITY DISCRETIONARY FUNDING UNDER ONE DYCD	1.	1,282,000.
2. NYS ASSEMBLY/NYS DEPT. OF EDU	2.	45,000.
3. NYS SENATE	3.	20,500.
4. NYC CIVIC CORP	4.	2,601.
5.	5.	
6.	6.	
7.	7.	
8.	8.	
9.	9.	
10.	10.	
11.	11.	
12.	12.	
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	1,350,101.